

**Addison Public Library**

**Long Range Plan 2024- 2029**

Vision

In five years, the Addison Public Library wants to be an even better public servant than it is now. The Library wants to continue to offer and/or improve all present services to incorporating as many additional services as possible. The Library would like to increase visitations, circulation, add to our Collection and offer special programs and events.

Mission

The Addison Public Library exists to provide quality service to the residents of the Addison School District (the towns, villages and rural areas of the Addison School District) in an open and non-judgmental environment with free access to Library materials in a variety of formats.

Goals and Objectives

1. COLLECTION**:**  Sustain a diverse collection of materials in various formats, by lending Library materials, connecting readers with books, and provide access to education, recreational and cultural materials.
2. Seek resources to enhance the collection with diverse titles.
3. Increase the collection through attention to current publications for review and selection of items to enhance interests.
4. TECHNOLOGY**:** Maintaining staff knowledge of emergent technologies, and offering information and service to community residents on a variety of technologies is an integral part of the services of the Addison Public Library. Research shows there is a significant digital divide in communities and finding ways to address that divide, especially at times when information is critical, is paramount for community members. Provide access to 21st century technologies for patrons and staff and enable development of the skills needed to use them.
5. Maintain well documented technology replacement plan to plan for future upgrades and purchases.
6. Seek ways to promote digital inclusion in our rural area and to real people in low-tech ways as well.
7. Develop website resources for patrons.
8. Investigate best uses of technology trends to educate and foster interests of the community.

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1. FINANCIAL RESPONSIBILITIES: Fulfill the mission of the library and ensure sustainable community service by maintaining responsible financial practices that ensure library services and growth of the library.
2. To create a Library Annual Budget to meet the needs of the community and

 to provide the area taxpayers with the highest return on investment.

1. To research and obtain additional/alternative funding sources through grant writing for specific projects, collection development and programming.
2. Follow financial policies and protocols to be transparent to the taxpayer base in

 the Addison School District by updating the Library Website with current Budget.

1. Address Building Needs (FACILITY): The small size and age of the building is both the library’s greatest treasure and its greatest challenge. Due to the historical nature and site of the building, there are limited updates that can be made to the building. Energy efficiency and current legal accessibility protocols are current concerns.
2. Replace any additional windows with energy efficient windows.
3. Research how to improve access to upper floor for wheelchair accessibility.

1. STAFF: Library employees are the greatest asset of the Addison Public Library. They provide, develop, sustain and enhance the services the library offers. The Library wishes to support a knowledgeable and dedicated staff in order to offer the highest quality service to the residents of the Addison Central School District Community.
2. Provide staff with training opportunities and encourage professional development to stay knowledgeable and maintain library service.
3. Encourage staff and Board members to stay knowledgeable about library requirements and issues by attending STLS and other professional workshops.
4. To Increase Volunteer numbers.
5. PROGRAMMING: The Addison Public Library seeks to offer programs that enhance community life and satisfies the curiosity and interests of its residents by offering education, recreational and cultural programs to patrons of all ages.
6. Strive to increase the overall programming budget each fiscal year to adapt to increased costs, conduct hybrid (virtual and in-person) programming, and offering more programs.
7. Secure grant funding to increase overall programming budget.
8. Develop strategies for promoting library programs in order to reach a broader audience

Adopted by the Addison Trustees 1.12.24

**OBJECTIVES AND GOALS**

**Addison Public Library Long Range Plan**

1. Seek resources to enhance the collection with diverse titles.
2. Increase the collection through attention to current publications for review and selection of items to enhance interests.
3. Maintain well documented technology replacement plan to plan for future upgrades and purchases.
4. Seek ways to promote digital inclusion in or rural area and to real people in low-tech ways as well.
5. Develop website resources for patrons.
6. Investigate best uses of technology trends to educate and entertain the community.
7. To create a Library Annual Budget to meet the needs of the community and to provide the area taxpayers with the highest return on investment.
8. To research and obtain additional/alternative funding sources through grant writing for specific projects, collection development and programming.
9. Follow financial policies and protocols to be transparent to the taxpayer base in the Addison School District by updating the Library Website with current Budget.
10. Replace any additional windows with energy efficient windows.
11. Research how to add access to upper floor with lift or elevator to comply with current ADA requirements for wheelchair accessibility.
12. Provide staff with training opportunities and encourage professional development to stay knowledgeable and maintain library service.
13. Encourage staff and Board members to stay knowledgeable about library requirements and issues by attending STLS and other professional workshops.
14. To Increase Volunteer numbers.
15. Strive to increase the overall programming budget each fiscal year to adapt to increased costs, conduct hybrid (virtual and in-person) programming, and offering more programs.
16. Secure grant funding to increase overall programming budget.
17. Develop strategies for promoting library programs in order to reach a broader audience